

**SCITUATE SCHOOL COMMITTEE REGULAR MEETING
TUESDAY, JUNE 1, 2010
TOWN HALL CHAMBERS**

- CALL TO ORDER** **66-1**
The Regular School Committee Meeting was called to order by Chair Umbriano at 7:03 PM.
- Present were Marylou Umbriano, Patricia Archambault, Brian LaPlante, June Guglielmi and Scott Klimaj. Also present were Paul Lescault, Superintendent, and Lawrence Filippelli, Assistant Superintendent.
- PLEDGE OF ALLEGIANCE** **66-2**
Led by Chair Umbriano, the Committee and audience participated in a pledge of allegiance to the flag.
- APPROVAL OF MINUTES** **66-3**
Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve the minutes of the Regular School Committee Meeting of May 4, 2010. The committee unanimously approved the motion.
- CAPITAL RESERVE FUND** **66-4**
Mrs. Guglielmi moved, seconded by Dr. Klimaj, to approve the Capital Reserve Funds for the month of June in the amount of \$9,158.87. The Committee unanimously agreed.
- Mrs. Guglielmi moved, seconded by Mrs. Archambault, to approve the Capital Expense-Clayville Land for the month of June in the amount of \$5,903.66. The Committee unanimously agreed.
- MONTHLY PAYABLES OLD/NEW BUDGET** **66-5**
Mrs. Guglielmi moved, seconded by Mr. LaPlante, to approve the New Budget Bills for the month of June in the amount of \$363,227.72. The Committee unanimously approved the motion.
- Mrs. Archambault asked the reason for revised budget bills.
- Dr. Lescault replied one bill for technology services was received earlier in the day and was added to June's payables.
- GRANT BILLS** **66-6**
Mrs. Guglielmi moved, seconded by Mrs. Archambault, to approve the Grant Bills for the month of June in the amount of \$166,747.41. The Committee unanimously approved the motion.
- APPOINTMENT OF NORTH SCITUATE SCHOOL PRINCIPAL** **66-7**
The North Scituate School Principal Search Committee met on May 27 and recommended Bryan Byerlee as the next Principal of North Scituate School.
- Mrs. Guglielmi moved, seconded by Mrs. Archambault, to approve appointment of Bryan Byerlee as North Scituate School principal. The committee unanimously approved motion.
- Mr. Byerlee thanked the committee and is very pleased to be at Scituate and is very familiar with the North Scituate School. Knowing families in town and also doing own research, Mr. Byerlee feels Scituate is a wonderful place both to work and learn and excited to bring thirteen years of experience as an educator to the position. Mr. Byerlee will continue to hold the bar high and looks forward to the challenge.
- CORRESPONDENCE** **66-8**
1. A letter to the Superintendent from George O. Head, Jr., resigning from his teaching position effective August 31, 2010.
 2. A letter to the Superintendent from George Tracy, announcing his retirement from teaching at the close of school on June 23, 2010.

3. A letter to the Superintendent from Jean Angell, retiring from her positions as Physical Education Teacher, Physical Education and Health Chairperson, Athletic Director and Head Girls' Basketball Coach, effective the last day of school, June 2010.

. 66-9

Recommendation: Accept the resignation, with regret.

Mrs. Archambault moved, seconded by Mr. LaPlante to accept the resignation with regret. The committee unanimously approved motion.

Recommendation: Accept the resignation, with regret.

Mr. LaPlante moved, seconded by Dr. Klimaj to accept the resignation with regret. The committee unanimously approved motion.

4. Recommendation: Accept the resignation, with regret.

Mr. LaPlante moved, seconded by Dr. Klimaj to accept the resignation with regret. The committee unanimously approved motion.

66-10

REPORT OF COMMITTEE LIAISONS

Mrs. Archambault stated nothing to report.

Mrs. Guglielmi discussed Special Education workshop entitled "Differentiated Instruction versus Specially Designed Instruction" presented by Attorney David Kane from the Center for Education Law on Policy and Practices.

During the workshop Mr. Kane emphasized that "differentiated instruction is a positive through which teachers can achieve by matching student characteristics to instruction and assessment. Differentiated instruction allows access to all students same classroom curriculum by providing entry points, learning tasks and outcomes tailored to student's needs. In a differentiated classroom, variance is a way in which students gain access to content being taught. Differentiated instruction follows same curriculum that permits students to create mastery of curriculum through combinations and modifications. Through common consensus throughout nation is that 80% of students can be successful if core instruction is high quality, differentiated and comprehensive enough to meet those needs in and beyond the grade level curriculum. The difference between differentiated and specially designed instruction is for those few students not making sufficient progress and needing interventions or who need greater instructional intensity to accelerate progress due to a more significant learning gap is adapting as appropriate to needs of student identified with disability, content, methodology or delivery of instruction. It generally involves changes in curriculum whereas differentiated instruction does not."

BUDGET
CURRICULUM

FOOD SERVICES AND
HEALTH/WELNNESS

Chair Umbriano stated food counts are continuing to rise and the middle school is doing especially well. Chair Umbriano also noted that Aramark has also reorganized some of their employees.

Chair Umbriano added DPW brought picnic tables to the middle school and with Principal Zajac, Chair Umbriano and parent supervision the 8th grade class enjoyed lunch outside. Principal Zajac plans to revamp the small area outside the cafeteria to be used for positive reinforcement for good behavior in the future.

NEGOTIATIONS

Chair Umbriano stated nothing to report.

POLICY

Mrs. Guglielmi stated nothing to report.

RIASC

Mrs. Archambault stated the school committee participated in RIASC meeting in May focusing on the economy of Rhode Island and how it compares to the rest of the country.



Dr. Klimaj added Commissioner Gist also spoke on the funding formula.

Mrs. Archambault stated Rhode Island is one of the few states without a funding formula.

Chair Umbriano stated Commissioner Gist discussed which districts would receive funding and which would not. Mrs. Archambault added Scituate will be fine.

Dr. Lescault stated in one proposal Scituate loses \$900,000 and the other proposal Scituate would gain \$700,000. Dr. Lescault speculates Scituate will fall somewhere between those two numbers.

Mrs. Archambault stated although it was a smaller turnout than typical RIASC events, there was good representation across districts.

Chair Umbriano added Scituate always has largest representation supporting a district.

Chair Umbriano stated nothing to report.

Chair Umbriano stated Mr. Sweet's Spartan Leadership Academy was held last week. SAFE sponsored speaker Ty Sells and each attendee (approximately 35 students) received a t-shirt. Ty Sells' presentation focused on team building, self-esteem and leadership. Chair Umbriano was impressed with the level of participation and honesty provided by each of the students.

Ms. Scacco, meeting attendee and Co-Chair of SAFE, stated the students spoke highly of the event and the students hope it will be offered again.

Mrs. Guglielmi stated Dr. Lescault will report in the Superintendent's Report.

Mrs. Guglielmi stated nothing to report.

SAFETY AND
TRANSPORTATION
SCITUATE
ADVOCATES FOR
EVERYONE (SAFE)

BUILDING
COMMITTEE
STRATEGIC
PLANNING
UNFINISHED
BUSINESS

66-11

1. REQUEST FOR MODIFIED TUITION PAYMENT

Mr. and Mrs. Jacavone have requested modification to the tuition policy to allow tax payments as credit towards their monthly tuition payments.

Background: At the March meeting, the committee approved that the Jacavone children could remain at North Scituate School and that the family would continue to make tuition payments that would remain uncashed. At the May meeting, the committee continued discussion of this request. It was determined that this item would again be listed as Unfinished Business at the June meeting and requested that the Jacavone's be present for the discussion and decision.

Recommendation: Take whatever action the committee deems appropriate.

Mr. LaPlante presented the following information: The Jacavone family purchased land in 2003, foundation was built in 2005, and the Jacavones obtained permits starting in 2005 to date.

Mr. LaPlante stated this has been a long project and the delay is the concern as the committee had the expectation that the home would be completed in December 2009 and the Jacavone family would be paying full taxes (based upon assessed value of a fully completed house).

Taxes paid in 2009 (based upon completion of house in December 2008) were \$4,732 and the 2010 taxes have yet to be assessed. There was an evaluation of property as of December 31, 2009 and Ms. Beattie, Town Assessor, estimates 2010 taxes to be \$6,700 which is approximately 60% completion. If the house was complete, the tax would be approximately \$10,000. Mr. LaPlante stated these are simply estimates but there is approximately a \$5,000 difference from what was paid in 2009 and what should have been paid. In 2010, there will be a smaller gap. The sentiment is that the Jacavone family should be paying the town what

should have been paid (had the house been completed) while the children are attending these schools. Unfortunately, the new tax bills which will be issued in 60 days will be based on a 60% completed house. The committee can have the Jacavone family pay the difference from what has been paid versus what should have been paid.

Mr. LaPlante added the committee has been very generous and has been collecting \$2200 per month since September (based upon cost per pupil for two children) although checks have been uncashed.

Connie Jacavone, (current residence Florida Avenue, Cranston) is homeowner building in Scituate. Ms. Jacavone stated the objective was to get children into a good school system at start of school year. Ms. Jacavone stated children's NECAP results were higher than school average and believes her children are an asset to the Scituate school system.

Regarding the house, Ms. Jacavone stated there have been several delays. Ms. Jacavone stated the committee discussed at the March meeting, the committee would research what has been paid in taxes from time property was purchased. To date, Ms. Jacavone has paid approximately \$12,000 in taxes. Ms. Jacavone stated she and her husband have not been deceitful or dishonest in getting their children into the Scituate school system; the Jacavones have followed proper procedure. Ms. Jacavone feels the tax estimate provided is quite high when compared to a newer home completed on same road which is larger and taxes are \$8,200.

Mr. LaPlante stated the estimate is higher because it is based on the tax increase.

Ms. Jacavone stated in 2008 the house was framed in and the \$3,560 was paid in taxes at that time. Even those two years combined are approximately \$8,200 in taxes. Ms. Jacavone understands this has been a lengthy process but stated taxes have been paid all along. There are taxpayers with an average size home with several children who receive same benefits of school and do not pay additional taxes while others who have no children pay the same as well.

Chair Umbriano stated when the school department is informed there is a child attending one of the Scituate schools and is not a resident, the school resource officer researches the information. If it is found true, the student is asked to leave. Residents do report that information to the school.

Chair Umbriano understands process Jacavone family is going through as Chair Umbriano did same in 1993. However, the committee cannot go back to what was being paid several years ago. The children were placed in the Scituate school system this year with the intention that the house would be completed by December 31, 2009. It isn't fair to other taxpayers to have children in school system so the committee must to create a formula which would be fair to all. Chair Umbriano then asked if the house would be completed before September 2010.

Ms. Jacavone replied yes; things are moving along now.

Chair Umbriano stated prior to September 2010, the committee will request a Certificate of Occupancy. If the committee allowed just one family to place children in school system and pay tuition, others will expect the same. Sometimes there is a burden on classroom size as well as other areas.

Mrs. Archambault stated the committee is not trying to be unjust to the Jacavone family, but to be just to the residents of Scituate and not all residents of Scituate have children in school system. So there are many in Scituate paying taxes and supporting schools with no children within school system. Just like those families, the Jacavone family will also have children who have gone through the school system and will still be paying taxes.

Ms. Jacavone stated the house was to be completed in December but there was a huge problem with the heating system. The Jacavones are using many new technologies which are not as

commonly found as other products. The Jacavones are building the house they plan to live in forever.

Mr. LaPlante stated the Jacavone family has submitted payments of \$19,000 in tuition.

Ms. Jacavone stated the tuition for each student was excessive.

Mr. LaPlante stated it is very real number; it is the cost per pupil. Mr. LaPlante does not dispute the number is high. The committee is not going to ask the Jacavone to pay \$19,000; based on shortage of 2009 and 2010 is approximately \$2,400 which would settle this year.

Mrs. Guglielmi stated the committee has instituted a new policy beginning 2010-2011 school year where no tuition refunds will be provided.

Mr. LaPlante stated there is some discretion allowed for committee. Mr. LaPlante does not perceive malice or manipulation. The issue is that it is now June. The committee is reasonable in asking for one month's tuition (\$2,200) for both children. It is reasonable for both the town as well as the parents. It may be too reasonable but the committee wants to help the family and the committee is happy to hear the children are doing well in school.

Dr. Klimaj understands plight also having built house in Scituate. Typically, the committee allows a three month window by which the house must be completed and Certificate of Occupancy issued. There are people in town who feel once children have graduated or left school system, they should be paying less in taxes because they have no children in schools.

Ms. Jacavone stated there are other areas of town in which the children could also take advantage of such as police, fire, etc.

Dr. Klimaj stated the school budget is the biggest portion of the town budget.

Chair Umbriano added the fire department is volunteer-based.

Ms. Jacavone stated at the beginning of the year, the Jacavone's were told they would not be allowed to utilize bus transportation so it is only the school. The Jacavones have tried to take advantage of as little as possible.

Chair Umbriano stated this must be completed by September 2010.

Mrs. Archambault stated this \$2,200 payment should rectify this situation. However, if in September 2010, there isn't a Certificate of Occupancy, the Jacavone family will need to begin tuition payments under new policy.

Ms. Jacavone agreed.

Mrs. Archambault stated fairness is one of the committee's concerns and the committee needs to protect everyone's interests.

Dr. Klimaj asked if the uncashed checks should be returned and a new check issued.

Mr. LaPlante moved, seconded by Dr. Klimaj, all uncashed checks will be returned by Dr. Lescault and a new check for \$2,200 will be issued and submitted to school department on or before June 30, 2010. The committee unanimously agreed.

Mr. LaPlante stated the committee could have been much harsher but tried to be very reasonable and hopes that is appreciated.

SCIENCE
ARTICULATION
UPDATE

On May 18, May 19, and May 25 the East Bay Educational Collaborative worked with teachers in three different sessions to articulate the science curriculum. The lead trainer, Jeff Soares, reported results to Dr. Filippelli. As suspected, there are some gaps in the current curriculum and the kits Scituate is using as compared with the item analysis on the NECAP tests. This may account for the reduced scores seen on the NECAP science test results in early October. So what is being done? The elementary, middle, and high school teachers are “crosswalking” the curriculum from K-8 this year and then K-12 next year to be sure that Scituate is hitting the performance tasks that NECAP is assessing. Dr. Filippelli suspects that in the final report, Scituate will need to realign the kits being used as well as provide some supplemental materials for the students to achieve better scores. Dr. Filippelli will have more information on that after June 11 which is the “wrap up” day with EBEC.

Mrs. Archambault asked if the NECAP scores were being shared among New England states and if those states are experiencing similar results.

Dr. Filippelli stated not all New England states are included but those that are also did experience a dip in science which seems to point to a testing problem. The issue is that these question strands are sometimes created very quickly and released items for teachers to work from are not released until the year following test. When the NECAP first came out most of the focus was placed on reading, writing and math and those scores have increased. However, now science is included which requires some of the focus and that is what the teachers are doing now.

Mr. LaPlante stated the testing is critical because it is an objective measure of success but at the same time there are learning gaps in that area. It is a good thing to close those gaps and develop better students.

REPORT CARD
COMMITTEE

Dr. Filippelli met with the report card committee from 2:30-4:30 PM on May 26. The goal is to make some alterations to the report cards for grades 3-5 before the beginning of next year. The plan is to begin with grades 3-5 grade and then make any other necessary changes to the other grades next year.

Mrs. Archambault believed these reports cards were changed not long ago.

Chair Umbriano replied approximately nine years ago.

CONSOLIDATED
RESOURCE PLAN

Dr. Filippelli is in the process of writing the district consolidated resource plan, which is the major federal and state grant application procedure for all districts in Rhode Island. This is a lengthy process and the grant is due to RIDE by June 14. Dr. Filippelli is awaiting final state grant numbers from RIDE, which of course is determined by appropriations settled on by the General Assembly.

Dr. Filippelli stated the state has eliminated Article 31 and Professional Development monies so Dr. Filippelli along with the teachers have been looking at new methods such as common assessments, KITES kits, and the X Connects Math program currently being used. Also included will be RTI and advisory at the high school.

Chari Umbriano asked whether the volunteer grant is still being received.

Dr. Filippelli replied yes. The middle school money is used for volunteers for the Hope Pond celebration and the high school money was used for volunteer awards.

Chair Umbriano asked if it goes directly to the PTO.

Dr. Filippelli stated Carol Geary coordinates payments for volunteer grant money.

Mrs. Archambault stated the professional development seems to have been facilitated through teachers this past year to focus on improving curriculum (versus outside training program).



Dr. Filippelli stated last year's professional development was facilitated by teachers; however this year outside trainers will be coming in to work with the Scituate trainers as has been done in the past.

Mrs. Archambault stated when thinking of professional development, typically it involves developing one's skills.

Dr. Filippelli provided example of the math investigations where a RIDE representative will be working with the Scituate trainers and for the writing articulation, a Milken Award winner may be assisting Scituate this year. Professional development will consist of a little bit of outside experts as well as in-house teacher facilitation.

PRINCIPALS'
RESIDENCY
NETWORK

Last month, the committee asked Dr. Filippelli to look into the Principals' Residency Network. (Committee members received most recent flyer on the program) Additionally, Dr. Filippelli had an ad hoc meeting with Dr. Donna Braun at Johnson & Wales about the program on May 13.

Mrs. Archambault asked if there is anyone within the district who could participate.

Dr. Filippelli stated there is ability to cultivate leadership within; however there are currently four individuals qualified for principalship (elementary and secondary) but there are not sufficient openings to place them.

Chair Umbriano asked why those individuals did not apply for North Scituate position.

Dr. Lescault replied those individuals are qualified for middle and high school, not elementary level.

Mrs. Archambault stated it is nice for an employer to offer that opportunity to those within system.

Dr. Filippelli fully agreed and noted he is a product of being trained and promoted from within system.

Dr. Filippelli stated districts who do offer such programs typically require contract with individual who requires individual to remain in system for three years or more in an administrator position.

MONTHLY
ACTIVITIES

Dr. Filippelli provided list of monthly activities to the committee.

Regarding presentations by Dr. Filippelli in other school districts, Mrs. Archambault stated it was good opportunity both for Dr. Filippelli to see the other districts and also for them to see Scituate.

Dr. Filippelli stated since being in Scituate, Dr. Filippelli has presented in almost every school district except Block Island/New Shoreham.

66-13
SUPERINTENDENT'S REPORT

HIGH SCHOOL
COURSE
ENROLLMENT
EXCEPTIONS FOR
2010-2011

Historically it has been the policy of the school committee to eliminate sections that have enrollments of less than 10 students. Two years ago the committee increased the cut off to 15 with a provision that the Superintendent could recommend the committee consider running specific classes with less than 15 students, but with 10 or more students. Dr. Lescault is recommending the following exceptions for 2010-2011:

DEPARTMENT
COURSE

ENROLLMENT

English Creative Writing I and II	12/10
Foreign Language French IV	14
Foreign Language Spanish IV	10
Industrial Technology Robotics	14
Mathematics AP Calculus	13
Mathematics Trigonometry	13
Science Biotech & Plant Propagation	13
Science Biology 2 Honors	11
Social Studies Asian Studies	12
Social Studies AP History	10

Dr. Klimaj asked if instructors were in place for all of these classes.

Dr. Lescault replied yes. Dr. Lescault stated those with less than ten students were not considered and there are some classes that may not be recommended based on importance to overall curriculum or makeup of class. Some of these classes need to run based on college requirements such as fourth year of a foreign language. Dr. Lescault added Scituate's greatest strength and greatest weakness are its size.

Mrs. Guglielmi asked if students know what the school committee is recommending after signing up for courses.

Dr. Lescault replied no but the students do know what is not being recommended. Some students may lose classes through the conflict matrix when establishing schedule. The numbers are subject to change.

Mrs. Guglielmi asked if the committee may be asked to make changes again.

Dr. Lescault stated once the classes are running, those classes will remain but the committee could add something at any time.

Mr. LaPlante stated ensuring the curriculum is well balanced is important.

An attendee asked if Asian Studies was a new course.

Chair Umbriano believes the class was introduced a few years ago.

HEALTH CARE

Dr. Lescault asked if the committee had any objections. The committee had none. The full impact of the new Federal Health Care Reform Act is unknown at this point. Based on discussion with Blue Cross and the West Bay Health Collaborative many of the guidelines to implement the legislation are still being written. However, one significant change requires that all children under the age of 26, not just those in college, be eligible for coverage as of October 1, 2010 or the first day of the plan year that starts after October 2010. Since Scituate's plan year starts on July 1 of each year, Scituate can choose to delay the implementation of the new requirement until July 1, 2011. Some WBCH districts are waiting until July 1, 2011 and some are considering letting current covered children remain covered but not enrolling new people now eligible based on the new legislation until July 1, 2011. This is a policy decision, so Dr. Lescault will need direction from the committee on which option it prefers. It is estimated that the annual cost of the new coverage will be between 1% and 2.5% so delaying the implementation until the latest possible date will save money. However, Dr. Lescault is not sure that from a public relations and employee morale standpoint, delaying implementing is justified from a cost saving basis.

Dr. Klimaj stated it would be a good idea to allow children to be covered when next enrollment opens. Dr. Klimaj stated the teachers have been accommodating in the past few years with budget constraints.

Chair Umbriano asked if this is a union issue and if this topic should be tabled until the committee has time to speak with the union representatives. This is an additional benefit which would be given and should be discussed further.

Mr. LaPlante moved, seconded by Mrs. Archambault to add this topic to agenda for Executive Session preceding July regular school committee meeting. The committee unanimously agreed.

MIDDLE/HIGH SCHOOL BUILDING PROJECT

Due to continuing problems with the contractor for the Middle School/High School building project, the building committee has been meeting on a weekly basis. Dr. Lescault also met with the administrators and Director of Buildings and Grounds to address faculty concerns regarding the project.

Chair Umbriano added the reason for the odor in the addition of the middle school and high school was not only due to the newness of the building but also because everything had to be fireproofed due to new fire codes.

Mr. LaPlante stated there appears to be completion and quality issues.

Dr. Lescault stated there is a substantial punch list. Dr. Lescault stated the contractor has issued change orders for many items which the building committee states are within the original scope of work which is also increasing cost.

Ms. Scacco, a meeting attendee and member of the building committee, stated the committee created a detailed paper trail of project to date.

Mr. LaPlante stated Attorney Visconte specializes in construction law and also teaches on the subject. Mr. LaPlante recommended the building committee provide as much detail and quality information as possible to Attorney Visconte.

KINDERGARTEN
REDISTRICTING

Given the committee approval of Dr. Lescault's recommendation at the May meeting to redistrict a few incoming Clayville kindergarten students, Drs. Lescault and Myers have notified parents of the effected children. Dr. Myers has met with some of the parents at their request. At this point the kindergarten enrollments are:

Clayville School
20 students
1 section of 20

Hope School
33 Students
2 sections of 17/16

North Scituate School
39 students
2 sections of 20/19

NURSE COVERAGE

Despite best efforts to increase the availability of substitute nurse teachers by raising the rate of pay and aggressively recruiting them, the acute shortage continues. Consequently, Dr. Lescault will be meeting with the nurses on June 3 to revisit the problem and discuss additional possible solutions. Dr. Lescault will brief the committee at the July meeting.

Chair Umbriano asked if other RNs or LPNs in town can be considered to fill in gaps.

Dr. Lescault stated the meeting scheduled on June 3rd is to brainstorm options.

Dr. Klimaj asked if temporary agencies specializing in medical field have been considered.

Dr. Lescault replied that is one option which will be considered though it is expensive.

Chair Umbriano stated there are EMTs working in the town working less hours; it might be wise to consider this as an option especially since they are allowed to pass medication(s).

Dr. Lescault stated it would be violating law as only certified nurse are allowed in school to pass medication(s).

Chair Umbriano asked if this was a mandate established by RIDE and if a waiver could be issued.

Dr. Lescault stated RIDE will not issue waivers and legislation has tried to introduce this each year to attempt to get this changed but it has not been successful.

STOP LOSS
INSURANCE
ANALYSIS

The executive director of West Bay Health is recommending districts engage a stop loss insurance consultant to perform an analysis of their stop loss insurance coverage. Scituate currently pays about \$100,000 per year for stop loss insurance, with an attachment point of \$125,000. The bid price of the optional analysis is \$2,400. If we can save even 5% as a result of increasing the attachment point and getting a reduced premium, the study will more than pay for itself in just one year, with annual savings thereafter. Therefore, Dr. Lescault will authorize the study if the committee approves.

Mrs. Archambault asked this item be moved to Executive Session as well. Mrs. Archambault understands the concept but would like to review additional information prior to making a decision.

Dr. Lescault will provide additional information to the committee for review.

Mrs. Archambault asked if each district is being recommended to have analysis performed independently.

Dr. Lescault replied yes.

Chair Umbriano asked if Scituate is over the \$125,000.

Dr. Lescault replied yes.

Mrs. Guglielmi asked if what the committee is looking for is a way to reduce premium.

Dr. Lescault replied yes.

Mr. LaPlante does not believe this topic can be moved to Executive Session because this isn't a negotiations piece; it's a purchase decision. The school department is providing coverage to employees; the question is how much is purchased.

Mrs. Archambault would like to see history and asked if Scituate has always paid \$100,000 for this.

Dr. Lescault stated Scituate does not put this out to bid; this is West Bay Health.

Chair Umbriano asked if the school department was required to buy from WBH.

Dr. Lescault replied yes.

Mr. LaPlante stated Mrs. Archambault would like to do a preliminary review to determine if it's worth the committee spending the \$2,400 on the analysis.

Chair Umbriano asked the deadline for decision.

Dr. Lescault stated the topic was brought to the school committee for informational purposes; a decision by the school committee is not required.

Mr. LaPlante stated it seems rational to determine if the premium can be brought from \$100,000 down to \$92,000 for instance. It also seems like something which would require a lot of actuarial analysis, etc.

Mrs. Archambault stated unless an analysis is completed each year, there is no way one can predict upcoming claims. It differs each year. Mrs. Archambault stated even knowing how many women between a certain age may become pregnant, how many may be diagnosed with cancer, etc. is just not possible.

Dr. Lescault asked Mrs. Archambault if she felt it would be better to do analysis each year.

Mrs. Archambault stated if this is a study done once and not done again, Mrs. Archambault does not see the benefit as specific conclusions cannot be drawn.

Chair Umbriano asked if this should be done three years in a row to have data to review.

Dr. Lescault stated what is being offered is to have analysis done for only year or for three consecutive years (annual cost for three years is \$2,000 versus \$2,400).

Mr. LaPlante asked for literature to be provided to the committee as there must be something WBH has in mind if they believe each district can save money.

Dr. Lescault stated Scituate's attachment point is lower than most districts which is why Dr. Lescault felt compelled to review information. If a district is paying \$20 mil in health care, it is



easier to absorb some of the larger claims. What they can do is look at claims which may be in the pipe line such as number of employees with diabetes, cancer, etc. and then project what those claims may look like. Some of the stop loss companies use something called a laser where they will bid on stop loss insurance but will only bid by taking some of the employees out of the group.

Mrs. Archambault stated that does make sense. Mrs. Archambault's concern was that the executive director of WBH was recommending this based on potential unknown claims.

Dr. Lescault stated the executive director believes it is good business and he is also the former business manager for Warwick Public Schools. He has become somewhat of an expert in this area. When Dr. Lescault asked the executive director his thoughts on purchasing analysis, he recommended Scituate purchase the analysis for one year and review the results.

Mrs. Guglielmi stated this is something that will indicate whether the school department can save some money.

Mrs. Archambault would like to know what the study is and believes there must be some documentation to show what will provided.

Chair Umbriano stated what will be considered are those claims already paid and those which may continue to come in based on patient's medical history.

Dr. Lescault stated the bottom line will be to determine whether to change the attachment point.

Dr. Klimaj asked if the study was being completed by an independent party.

Dr. Lescault will research connection between auditor and WBH.

Mr. LaPlante stated there are actuaries who specialize in just analyzing statistics to develop such reports. Mr. LaPlante does believe the committee could perform a similar analysis on own however it would require substantial amount of time.

Mrs. Archambault stated part of what is happening in insurance is saving money.

Dr. Lescault provided list of monthly activities to committee members.

**MONTHLY
ACTIVITIES
PUBLIC COMMENTS**

66-14

Diance Scacco Crestview Drive

Ms. Scacco stated both she and Ms. Guglielmi participated as judges for the senior art show and Ms. Scacco wished to compliment Dr. Penacchia on the wonderful experience to see the students present their pieces. Ms. Scacco stated the students did a wonderful job and was very proud to see all that has been accomplished.

Ms. Guglielmi added the projects are always very interesting.

On behalf of the North Scituate School PTO, Ms. Scacco welcomed Mr. Byerlee to the Scituate school community.

Tim McCormick Trim Town Road

Mr. McCormick asked if any honors or AP courses being offered will not be offered next year.

Dr. Lescault replied no.

Mr. McCormick asked whether the middle school and high school project is expected to remain on budget.

Dr. Lescault stated the project is currently on budget. There are some additional unexpected legal costs and depending upon what mediator/arbitrator determines regarding the additional

charges, it could raise some problems.

Mr. McCormick asked if only exterior work remained to be completed.

Dr. Lescault stated there is a punch list for the interior of the building as well.

Ms. Scacco added there seems to be sufficient space and a nice flow for the students in the new building.

Mr. McCormick asked whether any of the participants involved in the middle and high school project have gone out of business.

Dr. Lescault stated there were substantial problems with one of the subcontractors.

George Kuzmowycz Esek Hopkins Road

Reviewing the purchasing policy scheduled for second reading, Mr. Kuzmowycz, asked in the last three years, how much has Scituate expended under the sole source or emergency purchasing provisions.

Dr. Lescault did not have information available.

Mr. Kuzmowycz asked if it occurred every year or every three years, for example.

Dr. Lescault replied it happens a little. Dr. Lescault stated there are provisions for emergency repairs.

Mr. Kuzmowycz stated that would fall under a separate provision such as the remediation of water at North Scituate, etc.

Dr. Lescault stated the single source provider would be rare because it would be something such as wanting an Apple/Mac versus a Dell/PC there would be one set fee for purchasing the Apple/Mac.

Mr. Kuzmowycz read from policy “when the Superintendent determines in writing to the school committee that there is only one source for the required supply, service, or construction item.” Mr. Kuzmowycz stated since Dr. Lescault is required to submit in writing to the school committee, Mr. Kuzmowycz believes there would be a paper trail for that.

Dr. Lescault stated there is no documentation on the purchase order that is issued unless reviewed by the clerk. The school committee has access to the information in that manner.

Mr. Kuzmowycz read same from policy emergency procurement.

Chair Umbriano stated an emergency situation would be one such as the septic system breaking down in the school.

Mr. Kuzmowycz asked under the \$20 mil school budget, how much is spent on these two provisions.

Dr. Lescault stated during the flood which occurred a short time ago, Buildings and Grounds did what was necessary to get the school(s) ready.

Mr. Kuzmowycz appreciates the variety of courses noted in the Superintendent’s Report but must take exception to the statement regarding foreign language and sometimes implied commitment to four year course study (for college). That has not always happened here in Scituate and those students were required to enroll in an alternate class.

Regarding differentiated instruction, Mr. Kuzmowycz recalled old psalm where “theory and practice, they are the same and in practice, they are different.” Where differentiated instruction

is something which sounds better on paper or in a committee meeting it turns out in the classroom, at least at elementary level, it requires a level of expert commitment on part of teachers they are not always willing or eager to provide. This in particular is case when differentiation is toward students who have exhausted curriculum at grade level and need to progress. The theory behind the differentiated instruction is that they be provided material and instruction that some teachers are not often willing to provide. There are two large grains of salt which need to be held against comments made earlier.

Maureen Kennedy North Doctor's Way

Ms. Kennedy stated there have been questions raised regarding Buildings and Grounds employees taking school vehicles home versus leaving them on school property. Ms. Kennedy asked if money would be saved if these vehicles were not taken home. There are other employees who are required to travel between schools during day and not provided a vehicle. Ms. Kennedy stated there is a rumor in the schools that a new vehicle is going to be purchased.

Dr. Lescault stated there is no plan for a new vehicle purchase. Dr. Lescault stated the Buildings and Grounds employees need to be available 24/7 so they need to have access to their trucks at all times. Technology staff members are consultants and submit billable hours and are responsible for their own transportation.

Dr. Lescault stated it is also easier for Buildings and Grounds employees to travel directly from where they are to the school versus driving back to the school where vehicle is located and then to the appropriate school. From a safety standpoint, it is also probably safer to have the vehicles housed at their own homes.

Ms. Kennedy asked how often these employees are required to return to a school after hours.

Dr. Lescault stated it happens very often.

Chair Umbriano stated a monthly activity report is received from Buildings and Grounds which details all the work completed during the month and the amount of work completed is substantial. In one case, both Mr. Gormley and Mr. Gaisor reported to an emergency call at 2 a.m. and worked until 4 a.m. and then continued on their regular day shift.

Mrs. Archambault stated these employees are also on call 24/7.

NEW BUSINESS

66-15

1. SECOND READING – AMENDED PURCHASING POLICY #3060

A copy of an Amended Purchasing Policy (#3060) is attached for a second reading.

Recommendation: Approve the second reading and adoption of the amended purchasing policy.

Mrs. Archambault moved, seconded by Ms. Guglielmi, to approve the second reading of the amended purchasing policy. The committee unanimously agreed.

**RESIGNATIONS/
APPOINTMENTS/
TRANSFERS**

66-16

Dr. Lescault recommended approval for the following resignation:

George O. Head, Jr., Webmaster, Scituate High School, effective June 24, 2010; Louise R. Beaudreault, 20% Middle School Music teacher, effective May 26, 2010; James J. Cotoia, 8th Grade Social Studies, Scituate Middle School, effective 8/31/10

Mr. LaPlante moved to approve resignations seconded by Dr. Klimaj. The motion was unanimously approved.

Dr. Lescault recommended approval for the following transfers:

Michelle Lancellotta, to Grade 2 teacher at Hope School, effective at the beginning of the 2010-2011 school year; Michelle Kelley, to Director of Guidance, Scituate High School; Tara

Bergeron, to 50% Reading Specialist, Hope School, One Year Only

Mr. LaPlante moved to approve transfers, seconded by Dr. Klimaj. The motion was unanimously approved.

Dr. Lescault recommended approval for the following appointments:

Mark

Reed
Head Football Coach

Craig
Feeney
Assistant Football Coach

Robert
McNichols
Volunteer Football Coach

Matthew
Vieira
Volunteer Football Coach

Peter
Winfield
Volunteer Football Coach

Mike
Nehring
Volunteer Football Coach

Jessica
Wood
Assistant Cross-country coach

Tim
Brown
Head varisty Boys' Soccer Coach

Peter
Ceprano
Assistant Boys' Soccer Coach

Robert
Parmenter
Head Varsity Girls' Soccer Coach

Abbie
Groves
Assistant Girls' Soccer Coach

Robert
Kanaczet
Volunteer Girls' Soccer Coach

Carlo
Cartucci

Head Girls' Tennis Coach

Michelle
Kelley
Volunteer Girls' Tennis Coach

Kevin
Ryan
Middle school Cross-country coach

Chuck
Entwistle
Middle School Girls' Soccer coach

Patrick
Morgan
Middle School Boys' Soccer coach

Lynn
Francazio
Fall Cheerleading Coach/Middle School Winter Cheerleading Coach

Mr. LaPlante moved to approve appointments, seconded by Dr. Klimaj. The motion was unanimously approved.

Dr. Lescault recommended approval for the following: reappointments:

Kristen
Archambault
High School
1.0 Foreign Language

Dennis
Ballou
High School
1.0 Social Studies

Jean
Buonaccorsi
High School
1.0 Social Studies

Gail
Castanho
High School
.35 English

Peter
Ceprano
High School/Hope
.95 Physical Education

Erica
Cioe Tonsgard
High School
1.0 Art

Dina
Colantonio
North Scituate
1.0 Special Education

Kristen
Collins
High School
1.0 Math

Denise
Collins
High School
1.0 Science

Christine
Connell
High School
1.0 Special Education

Russell
Furlong
High School
1.0 Industrial Technology

Sara
Goldenberg
High School/Hope
1.0 Reading

Lisa
Johnson
Middle School
1.0 Social Studies

Michelle
Kelley
High School
1.0 Guidance

Christopher
Kelley
Middle School
.60 Art

Elizabeth
Keough
Middle School
1.0 Science

Debra
Kintzing
Middle School
1.0 Industrial Technology/Art

Stefanie
Marsland Vantine
High School
1.0 Music

Lisa
Meyer
Hope
.85 School Nurse/Teacher

Greer
Monaghan
North Scituate/Clayville
.70 Librarian

Lita
Motroni
Middle School
.75 Business/.25 Special Ed

Paula
Paquette
Middle School
1.0 Family Consumer Science

Anne
Pedro
High School
1.0 English

Rachel
Roberge
High School
.80 Science

Sheri
Schiappa
Clayville/North Scituate
1.0 School Psychologist

Joan
Selfridge
Middle School
1.0 Agriculture/Science

Lori
Squires-Head
High School
1.0 Special Education

Heidi
Svital
High School
.60 Math

Kevin
Wasilewski
Hope/Clayville
1.0 Speech Language

Brian
Wentworth
High School



1.0 Science

Mr. LaPlante moved to approve reappointments, seconded by Dr. Klimaj. The motion was unanimously approved.

66-17
COMMITTEE REMARKS

MRS. GUGLIELMI

Mrs. Guglielmi welcomed Mr. Byerlee to Scituate.

Mrs. Guglielmi stated the end of the year is a really busy time of the year. Last week there was a science exposition held by the science department in conjunction with agriculture students and attendees walked the path in back of the school where pedestals (which included a description of item) were erected. A representative from University of Maine remarked the Scituate students were the best with whom she ever worked.

Mrs. Guglielmi stated it is wonderful to see all the kids are doing and the enthusiasm with which they are doing it.

CHAIR UMBRIANO

Chair Umbriano welcomed Mr. Byerlee to the Scituate community.

Chair Umbriano stated the new lights are in the auditorium and the play Dracula was fantastic. Also, 50 students were inducted into the Honor Society.

MRS.
ARCHAMBAULT

Mrs. Archambault attended the 16th Annual Health Awards (at her workplace) and noticed the number of school departments on list. Mrs. Archambault distributed materials to the committee to review for Scituate. It is a proactive approach toward one's health care and as an employer, there is the option of making decision of how much the school department would like to participate in such a program. Also, Jean Angell has retired and perhaps this should be incorporated into that position (Health Director) especially since this position is already concentrating on this.

Chair Umbriano asked if this would fall under Health and Wellness.

Mrs. Archambault replied this is a program for businesses within Rhode Island which have won awards. There must be a dedicated budget for this program.

Ms. Kennedy believed there was a program at Clayville School.

Dr. Filippelli replied that program was part of Shape Up RI program.

Dr. Filippelli asked if these businesses are receiving awards because there are programs already in place.

Mrs. Archambault replied yes.

Ms. Kennedy asked if there were smoking cessation programs included.

Mrs. Archambault replied yes.

BRIAN LAPLANTE

Mr. LaPlante congratulated Mr. Byerlee on new position at North Scituate school.

SCOTT KILMAJ

Dr. Klimaj welcomed Mr. Byerlee to Scituate and wished him well in his new position.

DISCUSSION OF
FUTURE BUSINESS

66-18
July 6 School Committee Meeting
August 3 School Committee Meeting
September 7 School Committee Meeting

ADJOURNMENT

66-19

Mr. LaPlante moved, seconded by Dr. Klimaj to adjourn meeting at 9:10 PM. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk