

**SCITUATE SCHOOL COMMITTEE REGULAR MEETING  
TUESDAY, SEPTEMBER 4, 2012  
CLAYVILLE**

**CALL TO ORDER**

**108-1**

The School Committee Meeting was called to order by Chair Umbriano at 6:10 PM.

Mr. LaPlante moved, seconded by Dr. Klimaj, to move into Executive Session RIGL 42-46 -5(a) 2. The committee unanimously approved motion.

The regular school committee meeting reconvened at 7:05 PM.

Present were Marylou Umbriano, Lillian Jean Delmonico, Brian LaPlante, June Guglielmi, and Scott Klimaj. Also present were Paul Lescault, Superintendent, and Lawrence Filippelli, Assistant Superintendent.

Chair Umbriano informed attendees the School Committee met in Executive Session prior to this meeting to discuss contract negotiations.

**PLEDGE OF ALLEGIANCE**

**108-2**

Led by Chair Umbriano, the Committee and audience participated in a pledge of allegiance to the flag.

**APPROVAL OF MINUTES**

**108-3**

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve the minutes of the Executive Session of August 7, 2012. The Committee unanimously agreed.

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve minutes of the Regular School Committee Meeting of August 7, 2012. The Committee unanimously agreed.

**CAPITAL RESERVE FUND**

**108-4**

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve the Capital Reserve Funds –School Improvements for the month of September (2012-2013) in the amount of \$8,486.27. The Committee unanimously agreed.

**GENERAL FUND**

**108-5**

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve The General Fund for month of September (2012-2013) in the amount of \$446,554.79. The Committee unanimously approved motion.

**GRANT BILLS**

**108-6**

Mrs. Guglielmi moved, seconded by Mrs. Delmonico, to approve Grant Bills for month of September in the amount of \$8,627.15. The Committee unanimously approved motion.

**CORRESPONDENCE**

**108-7**

1. A letter to the Assistant Superintendent from Eileen Vieira stating her intention to home school her daughter, Sarah, for the 2012/2013 school year.
2. A RI Notice of Intent to Provide Home Instruction to the Superintendent from Lillian Travis stating her intention to home school her children, Kelub and Noah, for the 2012/2013 school year.
3. A letter to the Superintendent from J. Wesley Mooring, M.D. and Brooke Mooring stating their intention to home school their children, Elijah and Jackson, for the 2012/2013 school year.

**108-8**

1. Recommendation: Approve the requests, according to the policies and procedures established by RIDE and the school department.
2. Recommendation: Approve the requests, according to the policies and procedures established by RIDE and the school department.
3. Recommendation: Approve the requests, according to the policies and procedures established by RIDE and the school department.

Dr. Klimaj moved, seconded by Mr. LaPlante, to approve all requests according to the policies and procedures established by RIDE and the school department. The committee unanimously approved the motion.

**108-9**

**REPORT OF THE COMMITTEE LIAISONS**

|   |  |
|---|--|
| BUDGET  | Mr. LaPlante stated nothing to report.   |
| CURRICULUM  | Dr. Klimaj stated nothing to report.   |
| FOOD SERVICES AND<br>HEALTH/WELNNES<br>NEGOTIATIONS | Chair Umbriano stated nothing to report.<br><br>Mr. LaPlante stated the committee is in negotiations with paraprofessionals and teachers are on the horizon. |
| POLICY  | Dr. Klimaj stated under New Business this evening, the committee will vote to reaffirm updated policies.   |
| RIASC   | Dr. Klimaj stated nothing to report.   |
| SAFETY AND<br>TRANSPORTATION<br>SPECIAL EDUCATION   | Chair Umbriano stated Dr. Lescault will report in the Superintendent's Report.<br><br>Mrs. Delmonico stated nothing to report.                               |
| SCHOLARSHIP FUND                                    | Mrs. Guglielmi stated nothing to report.   |
| STRATEGIC PLANNING                                  | Mrs. Guglielmi stated nothing to report.   |
| SCITUATE<br>PREVENTION<br>PARTNERSHIP               | Chair Umbriano stated nothing to report.   |

**UNFINISHED BUSINESS**

**108-10**

There is no unfinished business for the month of September.

**108-11**

**ASSISTANT SUPERINTENDENT'S REPORT**

**COLLABORATIVE  
LEARNING FOR  
OUTCOMES (CLO  
PROCESS)**

On August 28<sup>th</sup>, Dr. Filippelli met with a team from RIDE at central office to determine Scituate's progress in the implementation of the pieces of Race to The Top (RTTT). Members of the district CLO team include: Dr. Sollitto, Maureen Kennedy, John Magner and Bryan Byerlee. The conversation at this meeting centered around Scituate's progress in RTTT implementation. Scituate is in very good shape as a district in regards to meeting goals identified in 2009. Moving forward, there is more work to do in getting more teachers trained in data analysis, interim assessments, and the instructional management system.

The CLO process is one that Scituate will be involved in throughout the year with our fellow districts. Scituate is in the same consortium as North Smithfield, Smithfield, Gloucester, Foster, and Foster/Glocester. Dr. Filippelli will keep the committee apprised of this work as it rolls out this year.

**CIVIL RIGHTS  
COMPLIANCE AUDIT**

Dr. Filippelli has completed and resubmitted the administrative civil rights voluntary compliance report (VCP). (Committee members received copies.) The one violation received was addressed by updating district policies. (Committee members receive copies of policies attached to New Business.) The committee's approval tonight will put Scituate three months ahead of the schedule Dr. Filippelli provided to RIDE (which was December 2012). The other two pieces of the VCP were listed as "issues" by RIDE. Technically, Scituate doesn't have to address these as a district. However, they already have been addressed in order to come into full compliance with RIDE and the Office of Civil Rights.

**108-12  
SUPERINTENDENT'S REPORT**

**SALARIES**

(Committee members received copies of comparison of current 2011-2012 Teacher Salaries for steps 1-10 with average of settled contracts as of August 15, 2012 as well as spreadsheets providing detailed data used to produce the summary.) Dr. Lescault noted that steps 1-9 declined which has never occurred before. Only step 10 experienced a small (.49%) increase. Overall the average change was -0.63%. As a result, Dr. Lescault asked school department legal counsel for an opinion on the implications of that decline for salaries. David D'Agostino responded that "if there is a decline in that mean, there is no reason (within the terms of the CBA) that would require some other interpretation/application in lieu of applying said deduction (i.e. "pay cut"). In reality virtually no teacher will receive a pay cut, because only steps 1-9 declined and those teachers will receive a step increase.

**TRANSPORTATION**

All in-district bus routes were reviewed and revised this summer. Regrettably, Scituate was not able to achieve goal to eliminate two buses, eliminating only one. An additional cut may be possible depending on student migration. In an attempt to minimize confusion regarding the new bus routes, the updated bus information was mailed to parents of every child in the school district. Unfortunately, some of the information provided by First Student was not correct. However, it is believed those errors have been corrected and Dr. Lescault stated the routes will be monitored closely during the first few weeks of school. Inevitably, some further modifications will be necessary.

**PUBLIC COMMENTS**

**108-13  
Pam Belcher West Greenville Road, Scituate**

Ms. Belcher was informed by First Student that her daughter (Grade 5) would be dropped at Samuel Stone Road and Route 116 which would require him to walk down Route 116 to his home. Ms. Belcher is not certain, at this time, if her daughter will be taking the bus. However, if he does take the bus, this will become an issue as Ms. Belcher sees this as a safety issue.

Dr. Lescault suggested Ms. Belcher first try to resolve the issue directly with First Student. If still dissatisfied, Dr. Lescault told Ms. Belcher to then contact the Superintendent's Office.

Ms. Belcher stated First Student will drop her older son (Grade 8); however as he is three years older, Ms. Belcher stated she will try letting her son being dropped off and will contact First Student if it does become an issue.

Dr. Lescault stated during the first few weeks of school, the office is constantly monitoring transportation but there will be quirks with the new design.

Ms. Belcher stated if it becomes an issue, she will contact First Student.

Chair Umbriano suggested Ms. Belcher contact Karen or Kerrie at First Student.

## **NEW BUSINESS**

### **108-14**

1. Reaffirmation (without changes) of the following policies:  
Policy # 1000; Policy # 1010; Policy # 6000; Policy # 6010;  
Policy # 6020; Policy # 8020; Policy # 8190; Policy # 9000;  
Policy # 9040; District 504 Policy

Dr. Lescault stated nothing has been revised on any of the policies; it is a requirement of the Civil Rights Office that these be updated each year.

Dr. Filippelli stated he is contact person for Scituate and this is mandatory.

Mr. LaPlante moved, seconded by Dr. Klimaj to reaffirm the policies without changes. The committee unanimously approved the motion.

## **RESIGNATIONS/ APPOINTMENTS/ REAPPOINTMENTS/ TRANSFERS/NON- RENEWALS/LAYOFFS**

### **108-15**

Dr. Lescault recommended the following appointments for approval:  
Meg Shewchuk; Full time Physical Education teacher, Scituate Middle/High School and Hope School; Adrian Guinn; 34 hour Custodian, Scituate Middle/High School, effective 8/13/12; Keith Babcock; 40 hour Custodian, Scituate Middle/High School, effective 8/27/12; Diane White; .6 Librarian, North Scituate Elementary School; Sandra Sherman; 17 hour Paraprofessional, North Scituate Elementary School; Amy Still; Full time Special Education teacher, Scituate Middle School; One Year Only; Laurence Hall; .4 Math teacher, Scituate High School; Stephanie Parker; Girls' Soccer Head Coach, Scituate Middle School; Crystal Ducharme; 20 hour Custodian, Hope Elementary School, effective 8/30/12; Lisa Salisbury; .5 Preschool teacher, North Scituate Elementary; One Year Only; Anne Corrao; Child Outreach Screener; Kerri Kelly-McManus; .2 Special Education teacher, Scituate High School; Ray Potenza; 30 hour Custodian, Clayville Elementary School; Michael McCue; .05 Physical Education, Scituate High School – in addition to his 1.0 PE position, making his total time 1.05; Mark Reed; .1 Physical Education, Scituate High School- in addition to his 1.0 PE position, making is total time 1.10; Steve Rocco; School Based Coordinator, Scituate High School

Mr. LaPlante moved, seconded by Mrs. Guglielmi to approve appointments as set forth on the appointment list. The committee unanimously agreed.

Dr. Lescault recommended the following reappointments for approval:  
Rick Cabral; Girls' Basketball Head Coach; Scituate Middle School; Jeff McGuirl; Boys' Basketball Head Coach; Scituate Middle School; Ralph Apici; Boys' Basketball Head Coach; Scituate High School; Michael Forte; Boys' Basketball Assistant Coach; Scituate High School; Stacy D'Allesandro; Girls' Basketball Head Coach; Scituate High School;

Tara Marchant; Girls' Basketball Assistant Coach; Scituate High School; William Bryant; Ice Hockey Head Coach; Scituate High School; Steve Olink; Ice Hockey Assistant Coach; Scituate High School; Sharon Terceira; Competition Cheerleading Head Coach; Scituate High School; Ashley Cinquegrana; Competition Cheerleading Volunteer Coach; Scituate High School; Lynn Ricci-Francazio; Competition Cheerleading Volunteer Coach; Scituate High School

Mr. LaPlante moved, seconded by Dr. Klimaj to approve reappointments as set forth. The committee unanimously agreed.

Dr. Lescault recommended the following rescissions for approval:  
Meg Shewchuk; .65 Physical Education teacher, Scituate Middle/High School and Hope School

Mr. LaPlante moved, seconded by Dr. Klimaj to approve rescissions as set forth. The committee unanimously agreed.

**108-16**  
**COMMITTEE REMARKS**

**MRS. DELMONICO** Mrs. Delmonico hopes everyone had a wonderful summer and is looking forward to a new season.

**MRS. GUGLIELMI** Mrs. Guglielmi wished to send regards to Principal Cappelli. Mrs. Guglielmi also thanked the Clayville teachers for putting together a wonderful dinner.

**DR. KLIMAJ** Dr. Klimaj welcomed everyone back to school.

**MR. LAPLANTE** Mr. LaPlante stated nothing to report.

**CHAIR UMBRIANO** Chair Umbriano wished everyone a good school year.

**DISCUSSION OF FUTURE BUSINESS** **108-17**  
October 2 School Committee Meeting at Middle School/High School  
November 13 School Committee Meeting at Hope School  
December 4 School Committee Meeting at North Scituate Elementary School

**ADJOURNMENT** **108-18**  
Mr. LaPlante moved, seconded by Mrs. Guglielmi to adjourn meeting at 7:25 PM. The Committee unanimously approved the motion.

Respectfully submitted,

Mrs. Guglielmi, Clerk