# SCITUATE SCHOOL COMMITTEE REGULAR SESSION TUESDAY September 2, 2014 Clayville Elementary School

| CALL TO ORDER                     | 148-1 The Regular Session was called to order by Chair Umbriano at 7:00 PM.  Present were Marylou Umbriano, June Guglielmi, Lillian Jean Delmonico,  |
|-----------------------------------|--|
|                                   | Jean Esposito and Brian LaPlante. Also present were Paul Lescault,<br>Superintendent, and Lawrence Filippelli, Assistant Superintendent  |
| PLEDGE OF ALLEGIANCE              | 148-2 Led by Chair Umbriano, all participated in <i>The Pledge of Allegiance</i> to the Flag.  |
| ROUTINE MATTERS MINUTES AND BILLS | 148-3  |
|                                   | Mrs. Guglielmi moved for approval of the General Fund September 2014 bills in the amount of \$427,094.51; seconded by Mrs. Delmonico; unanimously approved.  |
|                                   | Mrs. Guglielmi moved for approval of the Grant bills for September 2014 in the amount of \$54,458.58; seconded by Mrs. Delmonico; unanimously approved.  |
| APPROVAL OF MINUTES               | 148-4 Mrs. Guglielmi moved to approve minutes of the executive session of August 5, 2014; seconded by Mrs. Delmonico; unanimously approved.  |
|                                   | Mrs. Guglielmi moved to approve minutes of the regular meeting of August 5, 2014; seconded by Mrs. Delmonico; unanimously approved.  |
| CORRESPONDENCE                    | 148-5  |
|                                   | The following letters to the Superintendent were received requesting home schooling for the 2014-2015 school year:  • Ms. D for one child • Ms. C for one child • Ms. D for one child • Ms. H. for one child |
|                                   | Recommendation: Approve the requests, according to the policies and procedures established by RIDE and the school department.  |
|                                   | Mr. LaPlante moved, seconded by Mrs. Esposito to approve the request according to the policies and procedures established by RIDE and the school department. The committee unanimously approved the motion   |

|                                 | 2. A letter to the Superintendent from Paula Manocchio requesting use of sick time as family sick time throughout her husband's extended recovery.  Background: According to the Paraprofessional contract, "In special circumstances, the School Committee, upon recommendation of the Superintendent, may grant additional sick leave."  Recommendation: Take whatever action the Committee deems appropriate.  After discussion, Mr. LaPlante moved to table this resolution and request further information; seconded by Mrs. Guglielmi. The committee unanimously approved the motion  148-6  REPORT OF COMMITTEE LIAISONS   |
|---------------------------------|---|
| BUDGET                          | None  |
| CURRICULUM                      | None  |
| FOOD SERVICES HEALTH / WELLNESS | Chairperson Umbriano stated that there was a meeting with them because Josh was removed from the High School. We met with Aramark to see if Josh will be coming back since he was the manager of the food service program.  Mr. LaPlante asked if she was speaking about "a Josh" or "the Josh"?  Chairperson Umbriano stated the Josh that was there. He would do the cookouts outside, all the parfaits and all the different things that he was doing for the students.  Mr. LaPlante stated that they removed him and didn't replace him?  Chairperson Umbriano stated yes, and we do not know if he is coming back or if we will get a new person. Dr. Lescault and I did meet with them to discuss this matter. |
| NEGOTIATIONS                    | None  |
| POLICY                          | Chairperson Umbriano stated to Dr. Filippelli and Mrs. Guglielmi that they need to do the Health and Wellness Policy which needs to be added to. She further stated to Dr. Filippelli that they should get together so she can provide him with the stuff that she has learned.   |
| RIASC                           | Chairperson Umbriano asked if this was all by itself now or are they going to do the night for the scholarships.  Mrs. Esposito stated that she had not heard from Bill Lennox. He was supposed to meet with David D'Agostino for the changeover.  Chairperson Umbriano stated that we need to follow through with this before December.  |

| SCHOLARSHIP                                   | None  |
|---|---|
| SPECIAL EDUCATION                             | None  |
| STRATEGIC PLANNING                            | None  |
| TRANSPORTATION / SAFETY                       | Chairperson Umbriano stated that we met with all of our monitors before school started. First Student met with all the bus drivers and had a safety class. They went over the issues that they had last year to correct them for this year. It was a good start to the year except for a couple of issues, but nothing bad.   |
|   | Mr. LaPlante stated that he saw something today about some parents that had pick up times change by a half hour with no notice.   |
|   | Dr. Lescault stated that he will follow up on that. He further stated that there were some glitches and some rerouting that needed to be done. Communications were supposed to go out to the parents and we tried our best but clearly something got messed up.   |
|   | Mr. LaPlante stated that the rerouting happened after the first day of school?  |
|   | Chairperson Umbriano stated that most likely someone decided to drive their child in or were going to and now their child is going to take the bus so the child had to be added, which backs up the process.  |
| SCITUATE PREVENTION COALITION (formerly SAFE) | Chairperson Umbriano stated that Erica McCormick is here to talk about a grant so I am going to wait until public comments and questions and then let her have a chance to speak about it and see if someone on the Committee would like to be on this.   |
| UNFINISHED BUSINESS                           | 148-7   |
|   | None  |
|   | 148-8<br>ASSISTANT SUPERINTENDENT'S REPORT  |
| PROFESSIONAL DEVELOPMENT                      | Our elementary teachers were professionally developed by Renaissance Learning on the STAR progress monitoring program on their first day (8/25). I sat in on both the morning and the afternoon sessions. STAR has a unique and cost effective way of delivering the PD. The PD is web-based in a webinar format, but the representative from STAR is also on conference call with us during the trainings. She delivered the PD and was readily available for any questions as they came up. The cost of this PD is \$150.00 per hour as opposed to \$4000.00 for the person to fly out to RI and deliver the PD in person. Our teachers have used this trainer and this method before and it is very effective. |
| CONSOLIDATED RESOURCE PLAN (CRP)              | During our last meeting, I informed the committee that there was a hold up  |

with the CRP which as you know is the budgetary and written basis for our federal grant funding. I was informed of the reason two weeks ago. The US Department of Education is looking with more scrutiny as to how Title II funds are being expended in Rhode Island. To that end, there are districts that are going to be audited this year. I asked RIDE if Scituate was going to be one of them and they indicated that it was not. However, I had to rewrite the entire Title II section of the CRP to make it come into clearer focus based on the new federal guidelines. This has not happened to me in the past. For the past 5 years I have been writing the CRP, Title II was traditionally just looked at and approved by RIDE. I suspect this is the reason for the federal audit at RIDE. In any event, the CRP has been rewritten and resubmitted to RIDE as of 8/20. I am awaiting their fiscal review which has been delayed due to some vacations at RIDE. I hope they will have it approved in the next few weeks. As schools were closed for most of August, activities in addition to the **MONTHLY ACTIVITIES** normal day to day ones, are very limited. Therefore, they are not included in September Superintendent's Report or Assistant Superintendent's Report. 148-9 SUPERINTENDENT'S REPORT **Salaries** Attachment A is a spreadsheet providing a comparison of the current 2013-2014 Teacher Salaries for steps 1-10 with the average of settled contracts as of August 15, 2014. Also attached are spreadsheets providing the detailed data used to produce the summary. You will note that the increases ranged from .79% to 2.52%. However, the contract provides for a minimum increase of 1.50% and a maximum increase of 2.20%. The average percentage increase of the 10 steps is 1.98%. With the adjustment, the average is 1.96%. As we budgeted 1.85% for each step, the actual increases are very close to the budgeted increases. Advanced degree and longevity increments are frozen at 2013-2014 levels. Traditionally the school committee has used the average percentage increase as a guide to establish increases for personnel not covered by a contract or agreement and for those whose contracts that do not include a specific level of increase. The committee needs to discuss and provide direction on how it wishes to proceed. Mrs. Esposito asked about the personnel not covered by contract and the establishment of raises and when this would be done. We talked about this in Executive Session in October last year and have not spoken about it since. Chairperson Umbriano asked if she was speaking about the Administrators. Mrs. Esposito stated yes. We talked about the infinite contract at that point and it was supposed to be looked into and I am not sure that was done. A year has passed and nothing was done. Mr. LaPlante stated that we should. We should look into the terms. All of

us can step up and do this.

Chairperson Umbriano stated that we should have work session and work on this together.

Mr. LaPlante stated that sounds good.

Mrs. Esposito stated that David D'Agostino should be there.

Chairperson Umbriano agreed.

Mr. LaPlante asked Dr. Lescault to schedule something in October.

Dr. Lescault asked if an hour would be sufficient

Mr. LaPlante stated yes. If we could disseminate some information beforehand that would be great.

Chairperson Umbriano stated that when she first spoke of the contract and rolling it over and pointed out different things, I had met with Dr. Filippelli and Dr. Lescault about it and then we started the Custodians contracts. It is time to do this one now.

Dr. Lescault stated that he will schedule this for 6 o'clock.

Mr. LaPlante asked if we could have the latest contracts for each administrator.

Chairperson Umbriano stated the ones with the new dates on them?

Dr. Filippelli asked which ones?

Mr. LaPlante stated the operative contracts.

Chairperson Umbriano stated the ones with the dates on them. The ones that state they start their raises after the teachers' contract is ended. We want the ones that have all the changes to it.

## **Facilities**

As usual Steve Gormley and his staff completed an impressive array of building and grounds improvements during July and August including, but not limited to the following:

## **Hope School**

Dryvit brick system

Sealing coating

Retaining wall replacement

Concrete repairs

Handicap ramp railing replacement

# **North Scituate**

|                         | Seal coating   |
|-------------------------|--|
|                         | HVAC control modernization   |
|                         | Clayville  |
|                         | Shed roof replacement  |
|                         | High School/Middle School  |
|                         | Walk in freezer  |
|                         | ADA ramp and railings  |
|                         | Fire alarm notification replaced   |
|                         | Siding repair  |
|                         | Painting   |
|                         | Football field renovation  |
|                         | Field water system   |
|                         | ADA signage  |
|                         | System wide  |
|                         | 1,121 work orders  |
|                         | Chairperson Umbriano stated that at the High School/Middle school you will see a walk in freezer that was from profits throughout the year from the school lunch program. Now we can buy in large commodities and save on bulk. It is outside next to the back of the gym.   |
|                         | Dr. Lescault stated that they did a nice job and it fits in nicely. It does not stick out.   |
| Additional Kindergarten | Attachment B is an email from me to the committee on August 22 regarding the creation of a new kindergarten session. I am pleased to inform the committee that the process unfolded perfectly and that everything was 100% in place for the first day of school.   |
| First Student           | Marylou, Ed and I met with First Student to discuss our routing goals for 2014-2015. We were able to eliminate another bus. Marylou, Ed, First Student and I also met with all of the bus monitors. I welcomed the group back and thanked them for the work they do each day, in conjunction with the bus drivers, to ensure the safety of students riding our buses |
|                         | Mrs. Guglielmi stated that she was at the bus stop for the elementary kids and on the very first day it was delayed, but ever since then it has been right on time. I think the monitor had a list in her hand checking off the kids' names and that takes time as well.   |
|                         | Dr. Lescault stated that Scituate parents to their great credit are very patient   |

|                              | with us and recognize that the first week of school there are going to be glitches and adjustments that need to be made. We need to continue to remind First Student that people's lives are involved and they need to make sure they are communicating adequately with them and not making changes unilaterally. Ed and I have uncovered some things that we were not thrilled with and we directed them to change them and handle things better.  Chairperson Umbriano stated that it is nice if they have a problem to call into the office so that it can be taken care of. If you do not know, you can't fix it.  Dr. Lescault stated that is absolutely correct. If we don't hear from the parents, then we don't know there is a problem.  |
|------------------------------|---|
| Opening Day                  | Larry and I visited each of the 5 schools on the first day of school. We made a special point of visiting and thanking each of the three teachers reassigned just a couple of days before the opening of school. Each of them worked very hard to get their classrooms ready and all looked terrific. During our unannounced visits, students were actively engaged in learning.  |
| MONTHLY ACTIVITES            | As schools were closed for most of August, activities in addition to the normal day to day ones, are very limited. Therefore, they are not included in September Superintendent's Report or Assistant Superintendent's Report.  |
| NEW BUSINESS                 | 148-10<br>None  |
| PUBLIC COMMENT AND QUESTIONS | 148-11  |
|                              |   |
|                              | Maureen Kennedy, 10 North Doctors Lane  |
|                              | Maureen Kennedy, 10 North Doctors Lane  I wanted to speak about the Paraprofessionals sick time in the business world. Many businesses have PTO, it's not called family/sick time. They get "x" amount of PTO for the year. The other thing I was thinking is that you had said if you voted on that, it would set a precedent for their contract. I am probably off base here but could you make it so it is stated clearly that this would not be precedent setting.  |
|                              | I wanted to speak about the Paraprofessionals sick time in the business world. Many businesses have PTO, it's not called family/sick time. They get "x" amount of PTO for the year. The other thing I was thinking is that you had said if you voted on that, it would set a precedent for their contract. I am probably off base here but could you make it so it is stated clearly that   |
|                              | I wanted to speak about the Paraprofessionals sick time in the business world. Many businesses have PTO, it's not called family/sick time. They get "x" amount of PTO for the year. The other thing I was thinking is that you had said if you voted on that, it would set a precedent for their contract. I am probably off base here but could you make it so it is stated clearly that this would not be precedent setting.  Chairperson Umbriano stated that the problem is we just received this letter tonight. I don't think she is asking the question right. We are just guessing  |
|                              | I wanted to speak about the Paraprofessionals sick time in the business world. Many businesses have PTO, it's not called family/sick time. They get "x" amount of PTO for the year. The other thing I was thinking is that you had said if you voted on that, it would set a precedent for their contract. I am probably off base here but could you make it so it is stated clearly that this would not be precedent setting.  Chairperson Umbriano stated that the problem is we just received this letter tonight. I don't think she is asking the question right. We are just guessing from this letter. I think it needs to be written differently.  Mr. LaPlante stated that this is hard because if another Para comes in with a similar request and states that they are similarly situated and I want that                                       |
|                              | I wanted to speak about the Paraprofessionals sick time in the business world. Many businesses have PTO, it's not called family/sick time. They get "x" amount of PTO for the year. The other thing I was thinking is that you had said if you voted on that, it would set a precedent for their contract. I am probably off base here but could you make it so it is stated clearly that this would not be precedent setting.  Chairperson Umbriano stated that the problem is we just received this letter tonight. I don't think she is asking the question right. We are just guessing from this letter. I think it needs to be written differently.  Mr. LaPlante stated that this is hard because if another Para comes in with a similar request and states that they are similarly situated and I want that same relief. It is hard to deny them. |

Mrs. Esposito stated that everything before us is case by case and we can't make a determination because we really do not have enough information. I would like the language from the Paraprofessional contract.

### Colleen Pendergast, 2 Apple Hill Drive

Dr. Lescault you refer to your report where you are reporting out some numbers. You have the numbers up there, we do not have them. You spoke to the contractual minimums and maximums specific for this district. Just prior to that you were noting the averages throughout the state. Can you r repeat those?

Dr. Lescault stated that he can give her the spreadsheet that provides all that detail. It is a public record. What it does is list every single district in the state and what the salary is for each of the 10 steps. They do some further computation where you compare that to existing numbers for each of the steps with Scituate. Depending upon what that number is based on the new contract provides a minimum and maximum, that number gets further adjusted to come up with dollar amount. You then add in the adjustment amount and then you come up with the final number which is on the bottom. That then gets signed in the salary agreement by the Superintendent and STA President.

### Colleen Pendergast, 2 Apple Hill Drive

So the Minimum and maximum in the district is new?

Dr. Lescault stated that it is brand new in the teachers' contract. It's a minimum of 1.5% and a maximum of 2.2%. This new provision provides protection for the employees and for us because we know what our maximum risk is.

## Colleen Pendergast, 2 Apple Hill Drive

Stated that we are within the scope of what is going on throughout the state?

Dr. Lescault stated yes we are.

# Colleen Pendergast, 2 Apple Hill Drive

I have one other thing I want to touch base on. I think it is great coming out to the different schools. It's obvious to those that attend that there are not a lot of people that attend these meetings on an ongoing basis. One of the things that I thought was possible, particularly when we are going out to a different school, would it be relevant to have it put in one of the notices or newsletters? I know you are meeting all your state requirements but do you think we could be a little more consumer friendly possibly and let the community and parents know. Can we put this in the newsletters that are already going out?

Chairperson Umbriano stated that it is in the agenda and it states where we will be.

## Colleen Pendergast, 2 Apple Hill Drive

Stated yes, but coming from a parent perspective it would be nice.

Mrs. Esposito stated that she would like to bring up a point again, last Spring I asked that bullets from the School Committee be put out in the

Principals newsletters that are being sent out so that the parents know what is going on and they would know where the meeting will be held. The Principals do a wonderful job letting everyone know what is going on. If they knew that there were School Committee bullets with information there and you could say ...."the next meeting will be ...." I am going to volunteer to work with the Principals to do this.

Mr. LaPlante stated that we would take the minutes and post them?

Mrs. Esposito stated that we put in a bullet about what we discussed.

Mr. LaPlante stated that advising the parents of that particular school is great. Do we want to develop a distribution process for all our activities?

## Colleen Pendergast, 2 Apple Hill Drive

Simply having the reports that are already being formulated, the blasts, the emails, etc. to say that we are having a School Committee meeting on such and such a date. Yes, the minutes are available after the meeting and you could easily put a link showing where to find them.

Chairperson Umbriano stated that we would put where we will be in the Observer.

## Colleen Pendergast, 2 Apple Hill Drive

Stated that we could utilize what we already have. The parents read it.

Mr. LaPlante stated that we could ask the principals to notify the parents where we are.

#### Erica McCormick, 428 Trimtown Road

I actually didn't come prepared tonight to present the grant because I was going to request to be heard next month. Then I will have all sorts of data for you. I can at least give you an introduction about this.

Chairperson Umbriano stated that it was not the grant I was going to have you speak about tonight. I was going to bring it up to the members to volunteer to be on the Scituate Prevention Partnership, which use to be SAFE

### Erica McCormick, 428 Trimtown Road

I can do a quick thing about the grant and why it is important. RISAP (Rhode Island Substance Abuse Program) and that is to reduce underage drinking and reduce access to tobacco in Scituate. In addition to that SSP has been awarded what is called a Strategic Prevention Framework grant. This one is called Partnerships for Success and that is to reduce illicit drug abuse, predominantly marijuana but not just marijuana because we also find a problem with opiates. The grant would allow us to use the monies for that also. As far as all of my data that I receive from the group, it is predominately for marijuana abuse for ages 12-17. We have been awarded \$525,000 over the course of 5 years. I do not have the money yet, but it is coming. We have been waiting for about a year for it and it seems to take forever. I have been told that we should have it in two weeks. First, the SPP will be evaluating the Town because we have our own set of problems. We will be evaluating in addition to all of our quantitative data that we have from the State. We hired a group from Brown do interviews. We will be interviewing people on the school committee, administrators, parents, students, law enforcement, businesses, etc. to find out what the

problems are in Scituate, specific to the Town. They will then come up with how to solve those problems. What the SSP would need is for someone from the School Committee to be a part of it. Right now SPP meets after school from 2:30-3:30 because that is where people that are on the committee are. We have a resource officer, Sgt. Pendergast, school social worker, school psychologist, Dave Sweet, etc. It is a very easy catch all. We have students that come after school. I know it will exclude parents that can't make it at 2:30 p.m. and if there is an interest, the SPP will be more than happy to hold a meeting in the evening to catch those parents that want to be involved. There are many ways parents can be involved if they can't make the meeting.

Next month I would like to present the data. It is interesting why Scituate is one of the 4 towns in the State to be identified for illicit drug abuse.

Chairperson Umbriano stated that SPP is the new acronym for Scituate Prevention Partnership. It used to be SAFE - Scituate Advocates for Everyone, which started in 1985 when Ernie Marcure started it with our task force coordinator, Marie Waldeck. It is not a committee that is based for just the schools. It is for the entire Town of Scituate. Through the years people have just dwindled down. Meeting at 2:30 in the afternoon is just a very difficult time to get to a meeting. The Grant is actually under the Town of Scituate so when we did our presentations in the past we did it to the Town Council because it is actually through the Town, not the School Committee. You might have to check with them to see if that is where you should do your presentation.

## Erica McCormick, 428 Trimtown Road

I am trying to go to as many organizations in the Town as possible.

Chairperson Umbriano asked Dr. Filippelli asked if he recalled his friend that worked at Codac, Carolyn.

Dr. Filippelli stated that she is no longer there.

Chairperson Umbriano stated that back in the day we held a town meeting at North Scituate Elementary School and we had an enormous turnout. Parents, coaches, teachers came. The Codac people broke us up into different groups with easels and big pieces of paper. We identified problems that we have in Scituate. I am assuming that SPP will have a town meeting like that?

# Erica McCormick, 428 Trimtown Road

I want to make this clear. RISAP Grant is for reducing the use of alcohol and tobacco. This is to reduce the illicit drug use.

Mr. LaPlante asked what the findings with our Town being particularly troubled with?

## Erica McCormick, 428 Trimtown Road

This grant is for underage drinking, illicit drug abuse or both. Scituate only fell under the illicit drug use, not underage drinking. I have the whole breakdown. There are many different factors that they look at whether we are going in this direction. Have we met the criteria being higher than other towns in the state? Let's say that Central Falls did not get this grant. They just received a grant and are on the tail ends of their 5 year grant. I believe when I present all of this, I will have a professional with me that will have all those answers.

Mr. LaPlante asked if we should all be alarmed that there is some major issue out there.

#### Erica McCormick, 428 Trimtown Road

This came from a few sources. Some from the SALT survey, Survey Works, Hospital Admissions, and Police Reports.

Mr. LaPlante stated all different data points.

#### Erica McCormick, 428 Trimtown Road

Yes, it was all really inclusive. BHDH (Behavior Health Disabilities and Hospitals) under the Department of Health for the State of Rhode Island applied for this Grant and got it. It was for 11 million dollars and then they said what towns should get this. They hired a group from Brown University, who have no ties to anyone and they are the ones that identified the 12 targeted communities. What will come out of this is we will come to know and learn what Scituate's problems are.

Dr. Lescault asked if it would be fair to say that we should not infer that this is an indictment of Scituate and that Scituate has a major problem in this area and part of the selection process was looking for a diverse and large demographic and a variety of factors in the selection process as well.

### Erica McCormick, 428 Trimtown Road

I will have that answer after the evaluation. I am not an evaluator, but I will say that when you look at the data itself, I do not understand why Scituate is there, but I am not an evaluator. I just got an email the other day asking how this is done. I will say that Burrillville has a huge opiate problem and they have found that in a lot of these rural towns this is hidden.

Dr. Lescault stated that he just wanted to reassure Brian that you and I have had discussion about this prior to this and this is not something that we should be alarmed about.

Chairperson Umbriano stated that until they give the students and the children in Scituate a survey that they actually sign their name to. They fill out the survey and joke about how it asks the question "Did you drink alcohol in 1st grade?" and everyone checks off yes. Until it is an actual survey that is signed. These kids need to take it seriously.

### Erica McCormick, 428 Trimtown Road

It was pointed out that these surveys are designed to pose the same question different ways, they do take that percentage of being a farce and these surveys are developed by professionals. There are so many other things to look at too. The new laws legalizing marijuana, how many kids' parents are smoking medicinal marijuana, what is the culture of it and what direction are we going with that as well.

Chairperson Umbriano thanked Ms. McCormick. She asked the Committee if anyone would consider being on SSP please let me or Dr. Lescault know.

# Colleen Pendergast, 2 Apple Hill Drive

I have one more question. SAFE is Scituate Advocates for Everyone which

is town wide type of prevention. Now is SPP different in that it is only specific to children.

Chairperson Umbriano stated that no, Marie Waldeck, our Task Force Coordinator made us change our name. I was the Chairperson of the committee at the time and very against it. This is not targeting just for students of Scituate Schools. It is the same thing. If a child has a problem with drinking, where does it come from? Our Task Force Coordinator kind of stirred us in a different way. Erica was gracious enough to take over SPP after we were told to change our name. She has really dug into what SPP should be doing and where it should be going. She is doing a phenomenal job and Marie is no longer with us.

### Colleen Pendergast, 2 Apple Hill Drive

Is it school based?

Chairperson Umbriano stated no, it is community based not just for children in the schools. It is for all the children in Scituate. Back in the day with SAFE, they would ask the PTO if a parent from one of the schools could be on SAFE and I just volunteered and have been on it forever.

## Colleen Pendergast, 2 Apple Hill Drive

Does it go to a certain age?

Chairperson Umbriano stated that she should speak to Erica about the grant and the specifics. We get \$16,000 from the State to use. It covers all of Scituate to do stings, etc. Your husband Kevin can tell you about that. This is just a Grant on top of what we normally get when it was SAFE.

### 148-12

## **APPOINTMENTS**

- 1. Edward Packhem; .4 IT Teacher, Scituate High School
- 2. Alayna Christiansen; 17 hour Paraprofessional, North Scituate Elementary School, effective 8/27/14
- Kathleen McCarvill; 17 hour Paraprofessional, Scituate Middle/High School
- 4. Michele Herford; .35 Art Teacher, Scituate Middle School
- Henry Donnelly; Guidance Counselor, Scituate Middle/High School
- 6. Kaitlin Falls; Grade 2 Teacher, North Scituate Elementary School, one year only
- 7. Arianna Colella; Girls High School Cross Country Head Coach
- 8. Lisa Meyer; .10 School Nurse Teacher, Hope Elementary School, in addition to her .85 position, one year only
- 9. Henry Donnelly; 9th Grade Class Advisor
- 10. Jennifer Park; Middle School Cross Country Coach
- 11. Cory Duquette; Girls Tennis Volunteer Assistant Coach
- 12. Richard Capice; Football Volunteer Assistant Coach
- 13. Matthew Winfield: Football Volunteer Assistant Coach

Mr. LaPlante moved to accept the appointments; seconded by Mrs. Delmonico. There being a discussion; the Committee unanimously approved this motion.

## **RESIGNATIONS**

1. Lisa Melmed; .35 Art Teacher, Scituate Middle School

|                | <ol> <li>Michelle Kelley; 1.0 Guidance Counselor, effective 8/31/14</li> <li>Christopher Warrener; .20 Music Teacher, Scituate Middle School, effective 8/14/14</li> <li>Anne Damrad; .3 School Psychologist, Clayville Elementary School, effective 8/18/14</li> <li>Crystal Ducharme; Custodian, Hope Elementary School, effective 9/19/14</li> <li>Emily Fox; Middle School Cross Country Coach</li> <li>Mr. LaPlante moved to approve the resignations; seconded by Mrs. Delmonico; the Motion was unanimously approved.</li> </ol>  |
|----------------|--|
|                | 148-13<br><u>COMMITTEE REMARKS</u>   |
| MR. LAPLANTE   | None   |
| MRS. DELMONICO | Welcome to the new school year. Also, thank you to the Principal for letting us having the meeting here.   |
| MS. ESPOSITO   | I just wanted to note that I checked the minutes on the website and we are only 3 months behind. There is no June and no August minutes on the website. It is better than it used to be. We didn't meet in July so there are no July minutes. I would ask that we post our minutes promptly.  Dr. Lescault stated that he made a note to that and will take care of it.  Mrs. Esposito asked for clarification. Are there going to be bullets in the Principals' newsletters concerning where the next School Committee will be held?  Mr. LaPlante stated that he thought it was more of communications to the host school's parents.  Mrs. Esposito asked why it can't be to everyone. We only have 5 Principals Can't they put a little note to all the parents in the newsletters? Can we ask them to do that?  Dr. Lescault stated that he was meeting with them in the morning and he could certainly ask them to do that. |
| MRS. GUGLIELMI | Nothing  |
| CHAIR UMBRIANO | We didn't do a walk through, but I think the only thing that was fixed here was the shed.  Dr. Lescault stated that the school is in such great shape that it didn't really need a lot of improvements.  Chair Umbriano stated that is the reason why we meet at the different schools at the beginning of the year is to see what has been done and covered.  |

|                               | Mr. LaPlante asked what became of the class per grade situation (directed at the Principal). I don't think you were here then. You have empty classrooms here?  Principal Capaldi stated that this year we utilized those rooms for resources. Two teachers volunteered their time over the summer to make a room for resources for teachers and for children. The other room is being used for a larger space to meet as the conference room is a little too small.  Chairperson Umbriano asked Principal Capaldi to mention to Pete that we need to have a Health and Wellness meeting this month on new policy. |
|-------------------------------|--|
| DISCUSSION OF FUTURE BUSINESS | None   |
| <u>ADJOURNMENT</u>            | 148-14  Mrs. Delmonico moved to adjourn; seconded by Mr. LaPlante to adjourn at 8:07 P.M. The committee unanimously approved motion.  Respectfully submitted,  |
|                               | Mrs. Guglielmi, Clerk  Minutes prepared by Susan J. Hartley, Recording Secretary. Neither the Clerk nor the Recording Secretary is the designated Public Records contact for the Scituate School Committee or Scituate School Department under the RI Access to Public Records Act ("APRA"). For all APRA inquiries, please contact the Superintendent's office.   |
|                               |  |